

## South High\_ 2023-2024 School Improvement Plan



### Goal: Increase Graduation Rate by 3%

<b>Strategy:</b> What will we focus on to achieve our goal-our commitments?	<b>Actions:</b> To do list: things we need to do to implement our strategies (Lead with a verb)	<b>Success Criteria:</b> What are we expecting to see and hear from the leadership team and teachers?	<b>Progress/Outcomes</b> What evidence will we use to monitor student progress?	<b>Professional Development:</b> What will you teach to support effective strategy implementation?
<ul style="list-style-type: none"> <li>Literacy Strategies</li> <li>Common Grading Practices</li> </ul>	<p>Incorporate reading &amp; writing strategies in every classroom.</p> <p>Perform checks for understanding.</p> <p>Review &amp; reinforce common grading practices.</p>	<p>Evidence of literacy strategies being utilized in all classrooms.</p> <p>Students reading.</p> <p>Gradebooks aligned with common grading practices.</p>	<p>Focused coaching -literacy-reading and writing. Every teacher visited every other week.</p> <p>Grade distribution quarterly</p> <p>Gradebook reviews bi-monthly</p>	<p>AAIS Consultant – Literacy strategies – writing</p> <p>Cambridge PD for Freshman teachers</p> <p>Common Grading Practices PD delivered in August and reinforced by PLC leaders quarterly</p>

### Goal: Increase attendance in the top three tiers on the dashboard by 3%

<b>Strategy:</b> What will we focus on to achieve our goal-our commitments?	<b>Actions:</b> To do list: things we need to do to implement our strategies (Lead with a verb)	<b>Success Criteria:</b> What are we expecting to see and hear from the leadership team and teachers?	<b>Progress/Outcomes</b> What evidence will we use to monitor student progress?	<b>Professional Development:</b> What will you teach to support effective strategy implementation?
<ul style="list-style-type: none"> <li>Increase parent awareness &amp; engagement</li> <li>Attendance data tracking</li> <li>Increase connection strategies</li> </ul>	<p>Increase parent awareness and engagement around attendance.</p> <p>Increase strategies to connect students to South High.</p>	<p>Home visits.</p> <p>Utilization of the South calling team.</p> <p>Students connected to clubs, athletics, activities and community organizations.</p> <p>Celebrations for students with increased attendance.</p>	<p>Greater number of students involved in school.</p> <p>Increased portal usage</p> <p>Increase in Title I parent event attendance.</p>	<p>Advisement lessons on the importance of attendance &amp; pack on track.</p> <p>Parent portal sessions at conferences and parent meetings</p>

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Goal: Increase staff retention				
Strategy: What will we focus on to achieve our goal-our commitments?	Actions: To do list: things we need to do to implement our strategies (Lead with a verb)	Success Criteria: What are we expecting to see and hear from the leadership team and teachers?	Progress/Outcomes What evidence will we use to monitor student progress?	Professional Development: What will you teach to support effective strategy implementation?
Staff Retention and Development	Provide additional support for new and 2 <sup>nd</sup> year teachers. Offer teacher wellness initiatives. Create community building and input opportunities for staff.	Agendas from new and 2 <sup>nd</sup> year teacher, faculty senate and faculty congress meetings. Data from quarterly staff surveys.	Reduction in staff turnover. Improvement in staff climate survey. Quarterly frontline decrease in staff absences.	Mentor and new teacher training. Wellness communications.